20TH MARCH INTERIM PUBLICATION

COVID-19

ECONOMIC SUPPORT MEASURES OVERVIEW



DISCLAIMER: CLEPA has done its utmost to use and refer to reliable information and sources, but does not accept any responsibility for misinformation and will not be liable in respect of any special, indirect or consequential loss or damage.

| | | S | ummary | _ | _ | ~ | Building forth on existing program | Measure from scratch | |
|---------------|----------------------------|-----------------------------|--|--|---|----------------|------------------------------------|--------------------------------------|--|
| Country | Value of committed support | Value of Guarantees | Employment reduction salary support schemes | Cash support with other costs (rent,fixed costs) | Tax & social security deferrals or suspensions | Low cost loans | Guarantees | Mediation support supplier-client | Link to official government information |
| Germany | Unlimited | €500 billion | (BfA) | | \checkmark | (KfW) | (KfW) | | <u>BMWI</u> |
| France | €45 billion | €300 billion | | small business | \checkmark | Bpifrance | Bpifrance | | <u>Economie.gouv</u> |
| UK | £20 billion | £330 billion | Stat. sick pay ext. considered | | \checkmark | \checkmark | \checkmark | | <u>DBE&I</u> |
| Italy | €25 billion | | | | \checkmark | \checkmark | \checkmark | | <u>Governo.it</u> |
| Spain | €100 billion | €100 billion | | small business | \checkmark | | | | <u>Jefatura del Estado</u> |
| Netherlands | Unlimited | Unlimited | \checkmark | \checkmark | \checkmark | | \checkmark | | Business.gov.nl |
| Sweden | €27 billion | | \checkmark | | \checkmark | \checkmark | \checkmark | | <u>Finansdepartementet</u> |
| Poland | €46.7 billion | | | | \checkmark | \checkmark | \checkmark | | |
| Portugal | €3 billion | €2 billion | | | \checkmark | \checkmark | | | <u>Républica Portuguesa</u> <u>SPGM</u> |
| Belgium | | | | | | | | | |
| Romania | | | Retro active reimbursement | | \checkmark | | | | |
| CzechRepublic | | | | | \checkmark | \checkmark | | | <u>Vlada.cz</u> |
| Slovakia | Measures to be announced | Measures to be announced | | | | | | | |
| Hungary | | | | | \checkmark | | | | |
| Slovenia | | €0.8 billion | Proposal in preparation | | \checkmark | <u>SID</u> | \checkmark | | |
| Austria | €4 billion | | \checkmark | | \checkmark | \checkmark | | | |
| Croatia | Measures to be announced | Measures to be announced | | | | | | | |

Employment subsidies

| Country | Employment reduction and temporary salary compensation schemes | Involved agency and link with further information | Advice on corona payroll support by chamber of commerce or associations | Link to apply (if already available) |
|-------------|---|--|---|--|
| Germany | Kurzarbeit: 60% of net salary of unutilised hours, if 10% of business revenues is impacted | Bundesagentur für Arbeit BMWI.de | | Kurzarbeitergeld BfA |
| France | <i>Chomage partiel</i> : a guarantee of 84% of the net salary (up to 4,5*minimum wages, bonuses excluded) and 100% for salary equal to minimum wage. | <u>Ministere du Travail,</u> | regional DIRECCTE | <u>Ministere du Travail</u> |
| UK | | | | |
| Italy | TREATMENT OF ORDINARY SALARY SUPPLEMENTS Employers who suspend or reduce activities due to Covid19 can access ordinary layoff funds no later than the 4 th month after suspension (deadline August 2020) for a maximum period of 9 weeks. Workers receiving the subsidy must have been employed since 23 rd February 2020, the legal limitation of 90 days' seniority does not apply. This provision can also be used if: Companies which on 23rd February enjoyed "extraordinary" or "exceptional" salary supplements, suspend them and take advantage of these new arrangements. PARENTAL LEAVE Workers in private companies with children (also in foster care) - up to the age of 12 years are entitled to 15 days' leave (even if not continuous) with 50% of their salary. - 13 to 16 years old have the right to abstain from work for the school suspension period, without compensation and with the right to keep their job. As an alternative to leave, there is an allowance for baby-sitting services available of €600. PAID LEAVE TO CARE FOR FAMILY MEMBERS The number of care days for disabled family members has now been increased from 3 to 15 days per month. | | Confinindustria | |
| Spain | | | | |
| Netherlands | Noodmaatregel Overbrugging voor Werkbehoud compensates for losses from 1 March, max. 90% of salary depending on impact, if 20% of revenue is impacted, max. 6 months | <u>Ministerie van Social Zaken</u> <u>en Werkgelegenheid</u> and <u>UWV</u> | Kamer van Koophandel/Coronaloket and over view of measures <u>Business.gov.nl</u> | <u>Ondernemersplein</u> |
| Sweden | <i>Korttidspermittering</i> lowers salary costs by 50%, while employee receives 90% of salary. Furthermore, full coverage of sickpay | <u>Tillväxtverket</u> | | <u>Tillvaxtverket (application not before 7</u> <u>April)</u> |
| Poland | co-financing of wages by the State Treasury - 40% (up to the value of an average wage), at least 40% covered by the employer | | | |
| Portugal | extraordinary support for the maintenance of employment contracts in companies in a situation of business crisis, to the value of 2/3 of remuneration, with Social Security paying 70% of this amount, the remainder being borne by the employer | | IAPMEI | |

| Belgium Romania Czech Republic Slovakia Hungary Slovenia | The employer may order employees to temporarily lay-off due to a temporary inability to provide work or a business reason on the employer's side (in the absence of orders, materials, work resources, etc.). The Intervention Act stipulates that in such a cases employers' costs will be | |
|--|---|--|
| | cofinanced at 40% by the state | |
| Austria | Companies are able to reduce the working hours down to 0% of the normal working hours, with the limitation that within a 3-months' period of time, at least 10% of the normal working hours have to be actually carried out on average. Despite the reduction of working hours, employees still receive up to 90% of their net salary. Hereby, the employer pays the salary equivalent to the actual working hours, whereas the difference up to 90% is paid by the government. If the employer reduces the working hours of an employee down to eg 20%, the employer, therefore, has to cover only 20% of the employee's net salary. The difference up to 90% (thus 70%) will be paid by the government. | |
| Croatia | | |

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Loans & Guarantees

| Country | Guarantees, conditions and limits | Involved agency and links | Loans | Links | | | |
|---------|---|--|---|------------------------|--|--|--|
| Germany | KFW plans Corona program allowing up to 80% or 90% (investments) guarantees. Extension of existing programs: up to 80% of credit loans up to 200 mln Euro (revenue up to €2bln) and up to 70% for syndicated financing (revenue op to €5 bln) | KFW and Bürgschaftsbanken der Länder | | | | | |
| France | | Bpifrance's online form, alternatively directly via company's corporate bank | French banks have committed to postpone the reimbursement of corporate loans for up to 6 months, free of charge. | | | | |
| UK | £330bn government-back loans and guarantees: This will be available for all sizes of businesses to help them pay wages, suppliers, and keep afloat during turbulent times. Business interruption loan scheme: For smaller businesses, of up to £5m each. Most Corona impact mitigating financing instruments target SMEs. Coronavirus Business Interruption Loan Scheme provides lender government-backed guarantee and interest payment covered for first 6 months, maximum amount is £5 million. | British Business Bank | The Bank of England' Covid Corporate Lending Facility purchases short- term debt to raise working capital, available from 23 March. | <u>Bank of England</u> | | | |
| | For companies that have experienced a fall in turnover due to the emergency, | Website of regional governments? Various agencies? (TBD) | FINANCIAL SUPPORT FOR SME's SMEs will be able to take advantage of state financial support of up to 33% of their loans | | | | |
| | ENHANCEMENT TO THE CENTRAL 'GUARANTEE FUND FOR SME's'. | | (a) for the credit given against 'advances on existing loans' existing loans granted from 29th February onwards, these amounts may not be withdrawn until 30th September 2020. | | | | |
| | From 17th March 2020 and for a period of 9 months, the "Guarantee Fund for SMEs" will have operating rules as an exception to normal operation: | | (b) non-instalment loans with a contractual maturity before 30th September 2020 may be extended until then under the same conditions. | | | | |
| | granting guarantees free of charge | | (c) payments of instalments for loans, leases and other funding that fall due before 30th September 2020 shall be suspended until such date and the repayment schedule shall be deferred without any formalities and without incurring any additional charges for the parties concerned. | | | | |
| Italy | maximum guaranteed amount per company from €2 million to €5 million | | Operations covered by these support measures are subject, without evaluation, by a specific guarantee from a special section of the SME Fund, with a budget of €1.7 billion. | | | | |

| | eligible debt rescheduling operations | | |
|-------------|---|---------------------------------|--|
| | all administrative deadlines extended for 3 months | | |
| | • extended guarantee in the event of a request for suspension of instalments | | |
| | elimination of charges due to non-completion. | | |
| | possibility of setting up special sections for certain economic sectors | | |
| | facilitating guarantees for financing self-employed workers, professionals and individual entrepreneurs. | | |
| | The Fund is refinanced to the tune of EUR 1.5 billion for 2020. | | |
| | Various regions have announced established guarantee funds or loan suspensions. | | |
| Spain | | | |
| Netherlands | From 16 March 2020 to 1 April 2021, the SME credit guarantee (BMKB) scheme will be extended to help SMEs that are affected by the coronavirus secure bank guarantees and bridge financing. The extended scheme is referred to as BMKB-C. | | Dutch banks have committed to postpone the reimburseme corporate loans for up to 6 months, free of charge. Commit small loans, but intention to be lenient for bigger loans. |
| | The Business loan guarantee scheme (GO) has been extended. | | |
| Sweden | Credit guarantees of €0.5 billion, currently limited to airlines, but <i>Exportkreditnämndens kreditgarantiram</i> likely to be extended to exporting companies. The Riksbank lends up to SEK 500 billion to companies via the banks to secure credit supply to Swedish companies. | Regeringskanseliet and Riksbank | |
| Poland | | | |
| | | | |



| Portugal | | Government announced 4 lines of credits, of which 1.3 billio allocated to industry, and 400 million to micro and small bus Bank of Portugal and the government are working towards a allows moratorium to SMEs |
|----------------|--|---|
| Belgium | | |
| Romania | | |
| Czech Republic | | |
| Slovakia | | |
| Hungary | | |
| Slovenia | | |
| Austria | The government further guarantees financing to entrepreneurs, which would be economically "healthy", however do not possess any or enough liquidity due to the Covid-19 crisis. The financing is done by way of the government taking over a liability of up to 80% of debt if entrepreneurs, whereas the liability is capped at EUR 2.5 million per entrepreneur. | |
| Croatia | | |
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| on euros is Isinesses. | <u>Républica Portuguesa and</u> <u>Sábado // Dinheiro</u> |
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| a decree that | |
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Tax deferrals & Suspensions

| Country | Conditions and Limits | Involved agency | Other expertise | Link |
|----------------|---|--|-----------------|------|
| Germany | | BMWI.de | | |
| France | | | | |
| UK | | Gov.uk | | |
| | THE MINISTRY OF FOREIGN AFFAIRS INTEGRATED PROMOTION FUND An integrated promotion fund with € (<i>TBD</i>) million is set up for the implementation of various initiatives. These include ()- financial compensation for penalties paid by Italian companies to foreign clients due to delays or failure to comply, as a result of virus containment measures. TAX CREDIT FOR WORKPLACE SANITATION | | | |
| | A tax credit of 50% (max. 20,000 euros) is granted to companies that sanitise their workplaces and equipment. Ceiling: 50 million euro for 2020. | | | |
| Italy | SUSPENSION OF SOCIAL SECURITY AND TAX PAYMENTS | | | |
| | From 23rd February to 1st June 2020, the deadlines for payments of contributions and compulsory employee insurance are suspended. | | | |
| | The deadline for tax obligations other than payments, withholding and retained amounts is extended to 30 June. A deferred tax extension has been determined based on the company's revenues relating to the tax period before 2020 for both tax and contribution payments. DEFERRAL OF CUSTOMS DUTIES There is an automatic deferral of 30 days, without interest, of all customs duty payments until 31st April 2020. | | | |
| Spain | Case of force majeure: 100% exemption for Social Security fees to all businesses under 50 employees, 75% exemption to businesses over 50 employees. | | | |
| Netherlands | | | | |
| Sweden | Ability to defer income tax and VAT and employer contribution up to 1 year. Takes effect on April 7, 2020, but can be applied retroactively from January 1, 2020. | <u>Finansdepartementet;</u> Form available on <u>Skatteverket</u> | | |
| Poland | | | | |
| Portugal | | Républica Portuguesa | | |
| Belgium | | | | |
| Romania | | | | |
| Czech Republic | | | | |
| Slovakia | | | | |
| Hungary | | | | |
| Slovenia | | | | |
| Austria | In case companies experience liquidity problems caused by the Covid-19 pandemic, the government has simplified the approach to apply for a deferral of tax prepayments, which would be due in the next upcoming months. However, tax declarations have to be submitted in due time nonetheless, just the payment is deferred broadly. The details of these measures (e.g. application requirements, amounts granted) aren't finally determined" | | | |
| Croatia | | | | |
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